

Schedule 1 – Full-time Salaries

ACADEMIC STAFF FULL TIME RATES

	1/06/06	1/11/06	1/11/07	1/11/08	30/06/09
	\$	\$	\$	\$	\$
Level A					
Step 1	45,278	47,089	48,502	50,442	52,460
Step 2	47,832	49,745	51,237	53,287	55,419
Step 3	50,383	52,398	53,970	56,129	58,374
Step 4	52,940	55,058	56,710	58,978	61,337
Step 5	55,015	57,216	58,932	61,289	63,741
Step 6*	57,090	59,374	61,155	63,601	66,145
Step 7	59,167	61,534	63,380	65,915	68,552
Step 8	61,240	63,690	65,600	68,224	70,953
*See sub-clause 3.3.7 for conditions					
Level B					
Step 1	64,435	67,012	69,022	71,783	74,654
Step 2	66,831	69,504	71,589	74,453	77,431
Step 3	69,222	71,991	74,151	77,117	80,202
Step 4	71,621	74,486	76,720	79,789	82,980
Step 5	74,014	76,975	79,284	82,455	85,753
Step 6	76,407	79,463	81,847	85,121	88,526
Level C					
Step 1	78,802	81,954	84,413	87,789	91,300
Step 2	81,197	84,445	86,979	90,458	94,076
Step 3	83,590	86,934	89,541	93,123	96,848
Step 4	85,985	89,424	92,107	95,791	99,623
Step 5	88,378	91,913	94,670	98,457	102,395
Step 6	90,776	94,407	97,239	101,129	105,174
Level D					
Step 1	94,765	98,556	101,513	105,573	109,796
Step 2	97,955	101,873	104,929	109,126	113,491
Step 3	101,151	105,197	108,353	112,687	117,194
Step 4	104,343	108,517	111,773	116,244	120,894
Level E					
Step 1	116,347	121,001	124,631	129,616	134,801
Step 2	121,902	126,778	130,581	135,804	141,236

GENERAL STAFF FULL-TIME RATES

	1/6/06 \$	1/11/06 \$	1/11/07 \$	1/11/08 \$	30/6/09 \$
Apprentices					
Year 1	16,635	17,300	17,819	18,532	19,273
Year 2	21,619	22,484	23,158	24,085	25,048
Year 3	29,267	30,438	31,351	32,605	33,909
Year 4	34,220	35,589	36,656	38,123	39,648
LEVEL 1					
Step 1	31,728	32,997	33,987	35,347	36,761
Step 2	32,507	33,807	34,821	36,214	37,663
Step 3	33,281	34,612	35,650	37,076	38,559
LEVEL 2					
Step 1	34,220	35,589	36,657	38,123	39,648
Step 2	34,998	36,398	37,490	38,990	40,549
Step 3	35,620	37,045	38,156	39,682	41,269
LEVEL 3					
Step 1	35,932	37,369	38,490	40,030	41,631
Step 2	36,866	38,341	39,491	41,071	42,714
Step 3	37,804	39,316	40,495	42,115	43,800
Step 4	38,736	40,285	41,493	43,153	44,879
Step 5	39,669	41,256	42,494	44,194	45,962
Step 6	40,605	42,229	43,496	45,236	47,046
LEVEL 4					
Step 1	41,383	43,038	44,329	46,102	47,946
Step 2	42,318	44,011	45,331	47,144	49,030
Step 3	43,252	44,982	46,332	48,185	50,112
Step 4	44,187	45,954	47,334	49,227	51,196
LEVEL 5					
Step 1	45,121	46,926	48,334	50,268	52,279
Step 2	46,210	48,058	49,500	51,480	53,539
Step 3	47,302	49,194	50,670	52,697	54,805
Step 4	48,393	50,329	51,839	53,913	56,069
Step 5	49,639	51,625	53,174	55,301	57,513
Step 6	50,885	52,920	54,509	56,689	58,957
LEVEL 6					
Step 1	51,975	54,054	55,676	57,903	60,219
Step 2	53,220	55,349	57,010	59,290	61,662
Step 3	54,463	56,642	58,340	60,674	63,101
Step 4	55,711	57,939	59,677	62,064	64,547
Step 5	56,957	59,235	61,012	63,453	65,991
LEVEL 7					
Step 1	58,516	60,857	62,683	65,190	67,798
Step 2	60,384	62,799	64,683	67,270	69,961
Step 3	63,030	65,551	67,518	70,219	73,028
LEVEL 8					
Step 1	64,276	66,847	68,852	71,606	74,470
Step 2	66,692	69,360	71,441	74,299	77,271
Step 3	69,105	71,869	74,025	76,986	80,066
Step 4	71,520	74,381	76,612	79,676	82,863
LEVEL 9					
Step 1	74,869	77,864	80,200	83,408	86,744
Step 2	79,074	82,237	84,704	88,092	91,616

LEVEL 10**Band 1**

Step 1	80,165	83,372	85,873	89,308	92,880
Step 2	85,458	88,876	91,542	95,204	99,012
Step 3	90,598	94,222	97,049	100,931	104,968
Step 4	94,338	98,112	101,054	105,096	109,300

Band 2

Step 5	100,879	104,914	108,061	112,383	116,879
Step 6	106,484	110,743	114,065	118,628	123,373

Band 3

Step 7	112,868	117,383	120,904	125,740	130,770
Step 8	117,853	122,567	126,244	131,294	136,546

Band 4

Step 9	125,484	130,503	134,418	139,795	145,387
Step 10	134,204	139,572	143,759	149,509	155,489

Examination Supervisors

The remuneration of Examination Supervisors will be determined by the classification of the work done by Examination Supervisors as follows:

Classification		Level
Assist Exam Supervisor External Special	1-5 Candidates	Level 1
Exam Supervisor	6-60 Candidates	Level 2
Exam Supervisor Assist Senior Exam Supervisor Exam Transcriber	61-150 Candidates	Level 3
Exam Supervisor	151-250 Candidates	Level 4
Exam Supervisor	251-400 Candidates	Level 5

ENGLISH LANGUAGE CENTRE TEACHERS- FULL TIME SALARY RATES

	1/6/06	1/11/06	1/11/07	1/11/08	30/6/09
	\$	\$	\$	\$	\$
Level 1					
Step 1	42,039	43,721	45,033	46,835	48,708
Step 2	43,584	45,327	46,687	48,555	50,497
Step 3	45,170	46,977	48,386	50,322	52,335
Step 4	47,634	49,539	51,025	53,066	55,189
Step 5	49,274	51,245	52,783	54,894	57,090
Step 6	50,920	52,957	54,546	56,728	58,997
Step 7	52,560	54,662	56,302	58,554	60,896
Step 8	54,366	56,541	58,237	60,566	62,989
Step 9	56,491	58,751	60,514	62,934	65,451
Step 10	58,472	60,811	62,635	65,140	67,745
Step 11	60,220	62,629	64,508	67,089	69,773
Step 12	61,240	63,689	65,600	68,224	70,953

ENGLISH LANGUAGE CENTRE TEACHERS – SENIOR CLASSIFICATIONS

LEVEL 2

Step 1	64,435	67,012	69,022	71,783	74,654
Step 2	66,831	69,504	71,589	74,453	77,431
Step 3	69,222	71,991	74,151	77,117	80,202
Step 4	71,621	74,486	76,720	79,789	82,980
Step 5	74,014	76,975	79,284	82,455	85,753
Step 6	76,407	79,463	81,847	85,121	88,526

LEVEL 3

Step 1	78,802	81,954	84,413	87,789	91,300
Step 2	81,197	84,445	86,979	90,458	94,076
Step 3	83,590	86,933	89,541	93,123	96,848
Step 4	85,985	89,424	92,107	95,791	99,623
Step 5	88,378	91,913	94,670	98,457	102,395
Step 6	90,776	94,407	97,239	101,129	105,174

Commencing salaries will be based on qualifications and experience:

Step 3, Level 1: Degree and Diploma of Education or equivalent and either a diploma in TESOL (Dip RSA, Grad Dip TESOL); or postgraduate diploma in applied linguistics, languages other than English (LOTE), multicultural education.

Step 2, Level 1: Degree and Diploma of Education or equivalent plus recognised TESOL certificate; or Degree and Diploma including LOTE/TESOL method.

Step 1, Level 1: Any Degree/Diploma (3 year minimum) plus recognised TESOL certificate; or any Degree/Diploma, including LOTE/TESOL method; or other qualifications not provided for above and/or expected to acquire minimum TESOL qualification; and 1 additional level for each year of full-time (or equivalent part-time service) TESOL teaching or equivalent; or 1 additional level for each 2 years of full-time (or part-time service) teaching in other subjects including other languages, to a maximum of 3 levels.